

YUFA General Membership Meeting Agenda

Monday, September 17, 2018

10:00 am – 1:00 pm

Founders 152

Lunch and Social to Follow

1. Acknowledgment of Traditional Territory (Attachment 1)
2. Approval of Agenda
3. Approval of Minutes from April 17, 2018 Annual General Membership Meeting (Attachment 2)
4. Report on Negotiations, Conciliation and Mediation
 - a. President's Introduction
 - b. Chief Negotiator's Report
5. Motion to Conduct Vote to Authorize Job Action

*Executive brings the following motion to the September 17 GMM.
Motion to Conduct Vote to Authorize Job Action:*

In order to provide a firmer basis for progress in the current protracted round of negotiations, the YUFA membership calls upon the YUFA Executive to conduct a vote authorizing possible job action as per Article 9.3 of the YUFA Constitution if a satisfactory settlement cannot be reached.

Rationale: After 18 bargaining meetings (almost 60 hours of talks), the Employer continues to reject most of YUFA's proposals. The Executive Committee is bringing this motion to the General Membership Meeting so members can show their support for the Bargaining Team and YUFA's bargaining proposals. Along with applying for conciliation, we believe a strike mandate vote can help YUFA achieve a negotiated settlement and avoid job action.

6. Adjournment

Attachment 1

York University

We [I] would like to begin by acknowledging that the land on which we gather is the traditional territory of the Haudenosaunee, the Métis, and most recently, the territory of the Mississaugas of the Credit River. The territory was the subject of the *Dish With One Spoon Wampum Belt Covenant*, an agreement between the Iroquois Confederacy and the Ojibwe and allied nations to peaceably share and care for the resources around the Great Lakes.

This territory is also covered by the Upper Canada Treaties.

Today, the meeting place of Toronto (from the Haudenosaunee word Tkaronto) is still the home to many Indigenous people from across Turtle Island and we are grateful to have the opportunity to work in the community, on this territory.

Attachment 2

Draft Minutes

YUFA Annual General Meeting

Date: April 17, 2018

Time: 10.30 AM - 2:30 PM

Location: Unifor Local 112 Union Hall

Minutes taken by Merle Jacobs

Present:

Started at 10.40 with Reports.

1. Acknowledgement of Traditional Territory (Attachment 1)
2. Approval of Agenda- Amended and Moved by Justin, Seconded by Bill Carried
3. Approval of Minutes :Executive (resolution moved and seconded): That the minutes of YUFA AGM minutes of April 19, 2017; GMM October 30, 2017; Special GMM on Pensions Jan 24, GMM February 15, 2018; GMM March 9, 2018 (Attachment 2a, 2b, 2c, 2d, 2e) Moved collectively by Laurae?? Seconded by Gamal. Carried.
4. Budget : Presentation – attachment handed out
 The increase in dues last year, plus cost containment which turned around in finances from drawdown of reserves to replenishment.
 Providing new 4x0.5 course releases for Equity Caucus Co-Chairs
 October 2017 decision to assign ½ of the LTD surplus in reserve funds but YUFA has still not reached targets set in fund policy
 Approval of \$2.00 for Faculty/Grad club levy to be shared with Glendon Common Room about 7%
 Motion: YUFA Executive to motion to provide \$25,000 grant to Et al from the “LTD Surplus Funds Held in Trust” proposed to be matched by a similar 25K grant from YUFA Trust. Moved by James, seconded by Jody. Carried
 2017-2018 Budget presented and subject to electronic vote subsequent to this AGM
5. President’s Report:|
 Update Pensions: (Appendix A) all university groups meets with Employer and may have to move this into bargaining.
 Salary profiles discussed looking at York vs Ryerson such as PTR differentials York 2,750 vs Ryerson \$3,250

Senate Report – does have authority on academic issues and it is a violation of York Act can be dealt with it via Senate or Bargaining. BoG and Senate Executive take a different view.

Remediation Report – Assessed grade option – giving course director's responsibility for academic integrity

Richard thanked the outgoing YUFA Executive and welcomed the new incoming Executive.

9. YUFA Bargaining:

Will start in May.

Mandate has 6 areas see Appendix B

A. Equity B. Compensation and Benefits C. Retirement Proposals D. Complement

E. Working Conditions F. Governance and Collegiality

Article 25.05 Pensions contributions 2016/17 calculation when people retire. Detailed calculations in pay statement, so members know PTR falling behind Ryerson.

York emails and monitoring – need strong language around emails

CUPE conversions is between Employer and CUPE in terms of numbers.

(MOTIONS around governance JODY and Terry) can ????

Motion: YUFA in light of these events YUFA will organize a referendum on governance

Moved by ? Seconded ?

Yes 46, No 24 Carried

Motion: YUFA instruct YUFA Executive to call a special meeting on Governance at York. Moved by Terry, Seconded by Merle. Yes 49, No 0. Carried

7. JCOAA Report:

Thank you to the Caucus and YUFA staff Sonia

Report is in agenda

Meets 10 times a year. Issues that are brought to YUFA side of JCOAA

Did try and negotiate and have had few minor victories such as Home

Internet charges which was reinstated as 50%

Self ID process LRP

Seat on University budget committee

Coordinate effort Provost and President on Teaching load document
 Alt. Stream T&P Senate wrote and requested achieved. Administration
 wanted to roll it into barraging
 Research metrics – Provost stated it comes from government. Dealing with
 this in terms of Internal metrics.
 Markham campus – Faculty will not be requested to work in 2 places
 JCAA consulted on AA issues but has not met
 Relocation of offices – Administration agreed to write a new policy
 Discussed open searches for Deans and Senior Administration
 Minutes for JCOAA are on the website.

6. Chief Stewards' Report:

Handout on Accommodations, Complaints, and Grievances – April 18,
 2017, to April 16, 2018
 Increasing grievances coming from Schulich, Glendon and LAPS
 Ensuring that the Collective Agreement is administered to the benefits of the
 membership
 The chart is a snap of some of the work done; Report will be available online
 Erosion of collegiality between units and upper-level management
 When Dean calls a YUFA member – YUFA steward is available to
 accompany on any issue
 Governance issues on hiring, T&P
 Member to member disputes – stewards can help
 Also member to CUPE and Students
 File grievances as well for members when it occurs.

Thanks to Rob and Richard for their work

11. Adjournment: Meeting adjourned at 2.35PM