

DRAFT 8

November 2, 2016

Guidelines for Research Releases, Department of Philosophy

Preamble

This document is to be read within the framework set by the 2015-2018 Collective Agreement, in particular Article 18.15, “Research Release Program.”

The Department of Philosophy’s Research Committee is tasked with adjudicating applications to the Research Release Program, in accordance with the guidelines set forth in Article 18.15. Applicants for the 0.5 FCE research release are expected to submit to the Research Committee an up-to-date copy of their CV that highlights research activity in the last four years; and, if they wish, a brief summary of that research activity.

In evaluating the research activity of applicants for the research release, the Research Committee will take into consideration the fact that many of the different areas of philosophy have divergent scholarly standards that defy one-size-fits-all models of research activity; and that different philosophers have different styles and methods of philosophical work that result in different kinds of research productivity. A philosopher who demonstrates research strengths in certain venues or formats may not demonstrate similar strengths in others. The following criteria are therefore to be regarded as flexible guidelines, rather than as mandatory requirements.

Criteria

The Research Committee will consider research activity in philosophy to be indicated primarily, but not exclusively, by refereed publications in high quality refereed journals and/or high quality presses. Although publications in philosophy are quite often singly authored, multiply authored works also count as clear evidence of research activity, and they will be evaluated in light of the applicant’s respective contribution to the works in question. In both of these cases, the quality and originality of published work is of greater significance than the sheer quantity.

In accordance with the categories identified in the 2015-2018 Collective Agreement, in particular Article 18.15, the items listed in Table 1 (below) will count as evidence of research

activity. Faculty need to demonstrate a regular pattern of activity in the sense that at least one item from Table 1 should typically be satisfied in each one-year period, with a total of at least two items from category (i) during the previous four years (or one item from category (i) in the case of a single-authored book). In assessing these different combinations of research activity, the Research Committee will acknowledge that conference opportunities and publishing schedules are often not so regular themselves. It will also acknowledge the often significant impact that such things as career interruptions and front line administrative positions have on research output.

Table 1.

Collective Agreement Categories	Evidence of Research Activity
<i>i) dissemination of research in the form of peer reviewed (or critically reviewed) publications and/or creative/scholarly activities;</i>	<ul style="list-style-type: none"> • journal articles • book chapters • single-authored books • co-authored books • co-authored journal articles • co-authored book chapters • conference proceedings
<i>ii) applications for external grants as well as successful external grants awarded (it is understood that there are disciplinary differences and fluctuations in the role and availability of external grants)</i>	<ul style="list-style-type: none"> • external grants and awards
<i>iii) evidence of on-going research activity that is reasonably expected to result in dissemination of research outcomes/scholarly/creative activity as in (i) above.</i>	<ul style="list-style-type: none"> • edited books • co-edited books • translated books • non-refereed publications • book reviews • MA and PhD supervisions (primary supervisions only, and only for the year in which the student graduates) • organization of conferences, symposia, workshops, and panels • keynote lectures, invited talks (including those of a public nature, to a broader audience), and conference presentations

Transitioning into the full Research Release Program

According to Article 18.15 of the Collective Agreement, starting in 2019-2020, 0.5 FCE research releases will be available for *all* eligible faculty who meet the qualification criteria as outlined in this document. However, according to section “m” of Article 18.15, only half the number of research releases of the Research Release Program will be available during each of the first two transition years of the Program (2017-2018, 2018-2019); and, furthermore, “any faculty member provided with a 0.5 FCE research based teaching reduction under the Program in 2017-2018 will not be eligible to receive a research based teaching reduction under the Program in 2018-2019.”

Eligibility during the first two years will be determined by asking faculty members to express a preference. If, after this exercise, the numbers for the first two years are not equal, eligibility will be determined by lottery.

Other Conditions

Qualified applicants who hold joint appointments in other units are eligible to apply for research releases in their home department.

In the event that one or more members of the Research Committee wish to apply for the research release, then it is expected that they will temporarily recuse themselves from the adjudication process. In such cases, the Chair of the Department of Philosophy will find a replacement.