



YUFA

Collective  
Bargaining

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## Tentative Settlement Information

17 Jan 07 - Yesterday, the YUFA Executive approved a motion to recommend the tentative settlement to the membership. Below is a summary of the major unofficial highlights of the tentative Agreement. The tentative settlement will be mailed to members and a ratification meeting will be held as soon as possible.

A special information meeting of the Stewards' Council, in response to its request, will be held on Friday, 19 January, from 10:30-12:30. The purpose of this meeting will be to discuss the unofficial highlights of the tentative settlement so that stewards can better inform their units.

The YUFA Executive

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### Major Highlights of Tentative Settlement for a Renewed Collective Agreement 2006-2009 Reached on Saturday, January 13, 2007 at 8:00am

- Salary increases:           3% retroactive to 1 May 2006  
  3.5% 1 May 2007  
  3.5% 1 May 2008
- Progress through the Ranks: increases from \$2340 to:  
  \$2425 retroactive to 1 May 2006  
  \$2600 1 May 2007  
  \$2700 1 May 2008
- Professional Expense Reimbursement: \$1250 1 May 2006,  
\$1350 1 May 2007, \$1450 1 May 2008 (2003-2006 PER was  
\$1025 / \$1025 / \$1250 + \$200 OTO).
- Workload committees in units with a "normal teaching load" of  
3.0 FCEs will make recommendations to the Dean or  
Principal to reduce the "normal teaching load" to 2.5 FCEs  
effective 1 May 2008. The Employer agrees to provide the  
budgetary resources as necessary.
- Appendix O Improvements to Additional Graduate  
Supervision Credit for units with a "normal teaching load" of  
2.5 FCEs and higher

## Research Funds.

- Revised Article 14 on Retirement, including provision that members may continue full time after age 65 with benefits and pay increases.
- All SRCs may have contracts with terms of 5 years, 5 years and a further final 3 years.
- SRCs included in retiree benefits plan.
- A more detailed summary of all improvements in the Collective Agreement will be sent to members as soon as possible.