

2003 communiqué

NEGOTIATIONS '03

NO. 3, 15 MAY 03



Bargaining Update # 5

The Bargaining Team and the Employer met on May 12th, 2003 and we are moving closer to agreement on several key issues, including Equity, Retirement Benefits, Salary, and Workload. In moving closer to an agreement, bargaining priorities have been consolidated. Our next meeting with the Employer is today, Thursday, May 15th. Stay tuned ...

Bargaining Team

- ♦ Brenda Spotton Visano (Chief Negotiator, Economics / Atkinson)
- ♦ Don Dippo (Education)
- ♦ Susan Ehrlich (Languages, Literatures & Linguistics / Arts)
- ♦ Jay Rahn (Music / Fine Arts, Arts & Letters / Atkinson)
- ♦ Jan Rehner (Humanities / Centre for Academic Writing / Arts)
- ♦ Susan Dimock (ex officio, YUFA President, Philosophy / Arts)
- ♦ Jill Flohil (YUFA Executive Associate)
- ♦ Brenda Hart (YUFA Executive Associate)
- ♦ Monica Mulvihill (YUFA Executive Associate)

The Bargaining Team has been meeting 4 to 5 days per week since March 18th. For a tabular summary of current negotiations, see over ...

Current Status of Bargaining Priorities

May 15, 2003

In moving toward a tentative agreement, the Bargaining Team has made progress in the following bargaining priorities. The headings, page references, and sub-headings below are those of the original bargaining priorities: see <http://yufa.org/news/bp2.pdf>.

WORKLOAD (pp. 2 ff)

- Normal Work
- Graduate Supervision
- Normal Service
- Restructuring / Transfer
- Technological Change
- Internal Teaching / Research Support

COMPENSATION (pp. 8 ff)

- Merit
- Salary Increase (incl. Alternate Stream Salaries)
- Floors
- Professional Expense Reimbursement
- Administrative Stipends

EQUITY (pp. 13 ff)

- Affirmative Action
- Disabilities Accommodation
- Parental Leaves

RETIREMENT (p. 16)

- Post-Retirement Teaching
- Retiree Benefits
- Graduate Supervision

MISCELLANEOUS (p. 17)

- List of Arbitrators
- Curricula Vitarum