

Draft Minutes

YUFA General Membership Meeting

Date: February 3, 2016

Time: 2:30 - 4:30 pm

Location: 135 Vanier College

Minutes taken by Merle Jacobs

Present:

The meeting began at 2.35 PM and chaired by Richard Wellen.

1. Approval of Agenda. Moved by Frances, seconded by Bob.
2. Minutes deferred.

3. Election of Trustees:

The chair called for nominations from the floor.

Rob Tordoff from Humanities, and Carlota McAllister from Anthropology were nominated from the floor and accepted the nomination. Motion to approve the two nomination as Trustees made by Patrick and seconded by Annette. Carried.

4. Report on Negotiations:

Overview of Bargaining: R. Wellen presented a PowerPoint overview.

Scott Forsyth addressed the bargaining process:

The bargaining team's goal is to bring to the membership a contract for ratification without job action.

Talks with the employer in December stalled on key issues. Hoped to add pressure on both sides and applied for Conciliation. Conciliator Peter Simpson met the parties Monday January 18 and Tuesday January 19. There was little progress during this process. YUFA applied for a No-Board report on January 22. Peter Simpson is now the mediator and parties met on February 2nd.

Details of current proposals cannot be discussed at this meeting as they are linked proposals. There are moves from both side and fluid. Details cannot be disclosed currently as they are linked. YUFA is focused on key priorities.

The bargaining team strongly agrees with the executive's motion.

Regarding arbitration: this has not been considered in such a complex package and issues such as the teaching load proposals.

Mediation will continue and the team is committed to mediation. Next mediation meeting in on Monday February 8th.

Members at the meeting discussed the pros and cons of a strike vote.

Members requested to call the question.

Motion: In order to provide a firmer basis for progress in the current protracted round of negotiations, the YUFA membership calls upon the YUFA Executive to conduct a vote authorizing possible job action as per Article 9.3 of the YUFA Constitution.

Yes: 135 No: 37 Abstained: 0

Meeting adjourned: 4.30