

Proposed Budget 2018-19	Estimate 2017-18	Budget 2018-2019	Notes
<b>Income</b>			
Member Fees	2,616,181	2,650,977	Dues rate is 1.25% of base salary (same as last year)
YUFA Special Levy	2,890	0	
Centre for Refugee Studies Levy	37	0	
YUFA Faculty Club Levy	31,826	30,000	to offset Fac club expenses
Article 26.11	30,000	30,000	to offset Article 26.11 expenses
YUFA Trust Foundation	100,000	100,000	to offset Community Project expenses
York University		11,000	to offset printing of CA expenses
ARFL Fees	1,000	1,000	
<b>Total Income</b>	<b>2,781,934</b>	<b>2,822,977</b>	
Fees Payable			
OCUFA Fees	255,666	260,779	2% anticipated increase
CAUT Fees	257,980	263,140	
CAUT Defence Fund	103,490	105,559	
National Union Fund	16,405	16,733	
Toronto & York Region LC	8,385	8,894	
Ontario Federation of Labour	11,551	12,000	
Total Fees Payable	653,476	667,106	
<b>Gross Income</b>	<b>2,128,458</b>	<b>2,155,871</b>	
<b>Expenses</b>			
Course Release	293,132	431,193	<sup>1</sup>
Officer Compensation/Stipend	8,856	0	
Receiver General	1,418	0	
<b>Total Compensation</b>	<b>303,406</b>	<b>431,193</b>	
Payroll			
Salaries	721,941	739,268	<sup>2</sup> Estimating cpi @ 2.4%
Benefits	203,085	207,959	<sup>3</sup> RRSP, CAUT, PEA, Tuition, COFAS
Employer Expenses	34,917	35,442	WSIB, EHT, EI, CPP
Provision for retirement	13,000	15,225	<sup>4</sup> Retired staff Article 21.05 of CUPE 1281 C.A.
<b>Total Payroll</b>	<b>972,943</b>	<b>997,894</b>	
Office Expenses			
General Office Expenses	14,626	15,000	
Printing, Duplicating & Web	11,802	30,000	printing of a new CA
Dues & Subscriptions	3,867	14,000	dropbox, e-vote, CALM, Newswire
Office Equipment	1,980	4,000	
Telephone	7,128	7,500	
<b>Total Office Expenses</b>	<b>39,403</b>	<b>70,500</b>	

Professional Services			
Legal	113,022	146,600	<sup>5</sup> Includes Hayes eLaw
Arbitration	130,066	150,000	
Audit & Accounting	31,116	32,000	
Consulting	38,940	50,000	YUPG consulting
<b>Total Professional Services</b>	<b>313,144</b>	<b>378,600</b>	
Other Expenses			
Travel & Conferences	19,627	25,000	CAUT, OCUFA, NUCAUT, OFL conf and workshops
Meetings & Hospitality	36,101	42,000	AGM, GMM, Committee and Bargaining meetings,
Retirement Centre Donation	9,738	9,738	
Faculty Club	31,826	30,000	offset by Fac Club levy
CAUT Academic Freedom Fund	5,000	5,000	motion passed- AGM 2015
Solidarity - External	17,047	20,000	anticipating hardship fund allocation if strike continues into 18-19
Community Projects	100,000	100,000	offset by YUFA Foundation
Solidarity - Members	4,371	4,500	tennis
Article 26.11	30,000	30,000	offset by Article 26.11 income
Miscellaneous Expenses	7,749	10,000	donations, videographer, min adhoc expenses
strike expenses	60,252	0	temp. office, rally and coffee expenses
<b>Total Other Expenses</b>	<b>321,711</b>	<b>276,238</b>	
<b>Total Expenses</b>	<b>1,950,608</b>	<b>2,154,424</b>	
Operating Excess	177,850	1,446	
Other Revenue			
Investment Interest		50,000	
Bank Interest	10,574	1,400	
Total Other Revenue	10,574	51,400	
Other Expenses	0	0	
Bank Charges	12	12	
Total Other Expenses	12	12	
<b>Replenishment of YUFA Reserve Fund</b>	<b>188,413</b>	<b>52,834</b>	
<b>Note:</b>			
<b>1. One course release costs \$22,112.44, budget calculation is for 19.5 course releases</b>			
<b>2. Salaries calculated with current CPI of 2.4% increase may change by June 1 for accuracy</b>			
<b>3. Benefits calculated at 2.4%</b>			
<b>4. Provision for Retirement 18-19- \$400 (for May) and \$425 (from June18 - April 19) for 3 retirees = \$15,225. See article 21.05 of CUPE 1281 CA</b>			
<b>5. Hayes eLaw, retained by YUFA re: YU v The Canadian Copyright Licensing Agency</b>			

## COURSE RELEASES

	<b><i>Granted re fiscal 18-19</i></b>
<b><i>Executive Officers</i></b>	
President-	2.50
V P Internal -	1.50
V P External -	1.50
Chief Steward -	2.50
Chief Steward -	2.50
Comm. Officer -	1.50
Equity Officer-	1.00
Equity Officer-	1.00
Recording Secretary - .	1.00
Treasurer -	1.00
Past President -	0.50
Stewards Council Rep-	0.50
Stewards Council Rep -	0.50
<b><i>JCOAA / LRP Co-Chairs</i></b>	
JCOAA /LRP	1.50
<b><i>Equity Co-chairs</i></b>	
Equity Co-chairs (4 x 0.5)	2.00
<b><i>Bargaining Team</i></b>	
Chief Negotiator -	1.50
member -	1.00
member -	1.00
member-	1.00
member-	1.00
Total	26.50

Total releases 26.5 - 7 (Employers' Expense) = 19.5

Assuming that bargaining will be extended , calculation for an additional .5FC per member (including Chief Negotiator) is included.